

Nayara Energy Limited

CSR Annual Action Plan for FY 2021-22

Section 1: Background

Nayara Energy Limited is an integrated downstream oil company of international scale encompassing the entire hydrocarbon value chain from refining to production and marketing, across segments, including retail.

CSR activities are implemented in two district of Gujarat namely Devbhumi Dwarka District and Jamnagar District covering 15 villages. Besides Gujarat, CSR foot print is also around Depot's in 5 villages of Wardha district, Maharashtra and 01 villages of Pali district in Rajasthan. The programs implemented are having district, block, and village focus.

Section 2: Corporate Social Responsibility (CSR) at Nayara Energy

The Corporate Social Responsibility (CSR) programs of Nayara Energy strive to make a difference to the communities around its area of operations. It collaborates with key stakeholders, especially the local administration and institutions to facilitate development with initiatives in Education and skilling, sustainable livelihoods, and health and sanitation. The initiatives are strategically designed on the basis of community needs assessment, mapping, participatory planning and considering local feasibility. The CSR programs supplement the local government's efforts in development besides striving to have the communities own the initiatives and sustaining their impact over time.

At Nayara Energy, CSR is integral to its business practices, and the Company drives holistic community initiatives to help address some of the persistent social challenges in the realms of above mentioned thematic areas. Most of our programmes are centered in and around Jamnagar and Devbhumi Dwarka Districts.

Section 3: Geographical Spread/ Outreach

There are about 15 villages surrounding our refinery in Khambhalia Taluka of Devbhumi Dwarka District and Lalpur Taluka of Jamnagar District in which CSR programs get implemented. Similarly, district, block, and village level projects/programmes are being implemented in the above mentioned districts. Besides, we are also implementing our CSR programs around Depot's (Wardha, Maharashtra; Pali, Rajasthan).

Section 4: List of CSR Programs with proposed budget (FY 2021-22)

Sr. No	Thematic Area	Project	Implementing Organisation	Ongoing or non-ongoing	Value (in Cr)	Detailed Plan Annexure
1.1	Health & Nutrition	Community Health Services in 15 villages neighbouring Vadinar refinery	Helpage India	Ongoing	1.50	2
1.2		Mobile Health Services in 05 villages of Wardha	Acharya Vinoba Bhave Rural Hospital	Ongoing	0.36	
1.3		Ambulance Services in 4 surrounding villages	Implementing Agency	Ongoing	0.25	
1.4		Nutrition support to TB Patients : Eradication of Tuberculosis (TB)	District TB Department – Jamnagar and Devbhumi Dwarka	Ongoing	0.35	
1.5		Project Tushti – Eradication of malnutrition	John Snow India Research & Training India	Ongoing	2.00	
1.6		Construction of Health Centre in Jhakhar	Direct	Non ongoing / New	0.50	
1.7	Plastic Waste Management	Plastic Waste Recycling and Management	CSR Trust for Sustainable Development Goals in India - CTSI (United Nations Development Program UNDP)	Ongoing	4.50	
2.1	Sustainable Livelihood	Gram Samrudhhi : Sustainable Livelihood Program	BAIF Institute for Sustainable Livelihood Development (BISLD)	Ongoing	4.50	
2.2		Livelihood Promotion Project – Promotion of entrepreneurship	CSR Trust for Sustainable Development Goals in India - CTSI (United Nations Development Program UNDP)	Ongoing	4.00	
2.3		Construction of Multi-utility Centre in Vadinar for __skill based trainings	Direct	Non ongoing / New	0.50	
2.4		Community Radio Program for awareness and information dissemination	Lok Vaani Centre for Development Communication	Ongoing	0.25	3
3.1	Education & Skilling	Project Parwah a. Responding to emergencies	National Institute of Disaster Management (NIDM)	Ongoing	0.20	4
3.2		b. First Responders Training	Institute of Road Traffic Education - IRTE	New		
4.1		Livelihood intervention in 05 village of Wardha	Partner identification in process	Ongoing	0.30	
4.2		School support program in Government schools neighbouring Wardha and Pali Depot	Implementing agency	Ongoing	0.15	
5.1	Small Grants	Small Grants (Covid 19) / Infrastructure Development/ Rural	Implementing Agency	Ongoing/ New	0.50	

Sr. No	Thematic Area	Project	Implementing Organisation	Ongoing or non-ongoing	Value (in Cr)	Detailed Plan Annexure
		Development Projects/ Contingency, Documentation)				
Total Proposed Budget for CSR Projects					19.86	
	Impact Assessment	Impact assessment,	Implementing Agency	Ongoing/ New	0.35	
Total					20.21	

Implementation Schedule

Sr. No	Thematic Area	Project	Q1	Q2	Q3	Q4
1.1	Health & Nutrition	Community Health Services in 15 villages neighbouring Vadinar refinery	√	√	√	√
1.2		Mobile Health Services in 05 villages of Wardha	√	√	√	√
1.3		Ambulance Services in 4 surrounding villages	√	√	√	√
1.4		Nutrition support to TB Patients : Eradication of Tuberculosis (TB)	√	√	√	√
1.5		Project Tushti - Eradication of malnutrition	√	√	√	√
1.6		Construction of Health Centre in Jhakhar		√	√	√
1.7	Plastic Waste Management	Plastic Waste Recycling and Management	√	√	√	√
2.1	Sustainable Livelihood	Gram Samrudhhi : Sustainable Livelihood Program	√	√	√	√
2.2		Livelihood Promotion Project - Promotion of entrepreneurship	√	√	√	√
2.3		Construction of Multi-utility Centre in Vadinar for skill based trainings		√	√	
2.4		Community Radio Program	√	√	√	√
3.1	Education & Skilling	Project Parwah	√	√	√	√
		a. Responding to emergencies	√	√	√	√
3.2		b. First Responders Training	√	√		
4.1		Livelihood intervention in 05 village of Wardha		√	√	√
4.2		School support program in Government schools neighbouring Wardha and Pali Depot		√	√	√
5.1	Small Grants	Small Grants (Covid 19) / Infrastructure Development/ Rural Development Projects/ Contingency, Documentation)	√	√	√	√
5.2	Monitoring and Evaluation of CSR Projects, Third Party Assessment	External Assessment, Monitoring and Evaluation, Training and capacity building	√	√	√	√

Section 5: Monitoring & Reporting Mechanism for CSR Programs

Nayara Energy has constructed a robust and comprehensive monitoring mechanism. The monitoring mechanism includes periodic reviews as well as review at various level in management. This methodology ensures that there is operational control and efficiency, while at the same time there is management oversight and direction received timely.

Nayara Energy has developed a concurrent monitoring tool that works at three levels namely

Operational	Management	Strategic
Quarterly review between Nayara project manager and team of implementation partner	Annual implementation review by Head- CSR	Annual review by Board and review by CSR committee twice a year

In case of ongoing project, the Board of the Company shall monitor the implementation of the project with reference to the approved timelines and year-wise allocation and shall be competent to make modifications, if any, for smooth implementation of the project within the overall permissible time period.

In addition to the above, the control mechanism is as below

1. Inception stage- baseline studies for each long term project. The same may be done by the implementation partner or by Nayara Energy directly
2. Concurrent Monitoring: Nayara Energy's project manager for each of the programs shall meet the target group of their respective programs and stakeholders on a regular basis and provide independent feedback to the implementation partner, wherever required. The inputs of the Nayara Energy project manager's shall be formally communicated during the quarterly operational reviews. Nayara Energy CSR team shall also do a monthly internal review and evaluate the progress of each of the programs. The CSR lead based at Vadinar shall be responsible for leading this monthly review.
3. External impact assessment and periodic external assessments: Nayara Energy shall do an independent external impact assessment of each of the long term, projects after the conclusion of the project. Nayara Energy shall also endeavor to do an annual external review to do a sense check and plan for any course corrections that may be required.

Section 6: Modalities of Fund Utilization & Execution Strategy

As guided by the Companies (Corporate Social Responsibility) Rules, 2014, as amended from time to time, Nayara Energy shall work with implementation partners who are registered as

Nayara Energy recognizes that it's not for profit partners rely solely on the contributions given to them by their donors and it is imperative that their cash flows be positively maintained to ensure timely execution, while maintaining effective financial control measures. Nayara Energy shall make advance payments to it's not for profit partners/ implementation partners, depending on the requirements of each project/ program.

Utilization of the contribution given to implementing agencies shall be certified by a Chartered Accountant appointed by Nayara Energy. Upon verification of the utilizations, Nayara Energy shall extend further advance after the advance given earlier has been deployed. Nayara Energy shall also work with the Central and State Government departments and support their social development initiatives by making direct contributions.

Nayara Energy shall also be conducting audits on its contributions as periodically

Section 7: Overview of Projects *(detailed plans annexed 2, 3 & 4)*

Thematic Area 1 – Health & Sanitation

Nayara Energy has taken a 360 degree approach towards community health. While a large focus is on immediate community, for significant health issues, a district wide effort is being made. The health program has three components namely

1. Comprehensive Health Program (focusing on 15 g villages in the vicinity of the Refinery) including OPD, pathology, mobile care and specialized health services to a population of 50000 persons. Similar program is also being implemented at Wardha reaching out to more than 4000 individuals.
2. Project Tushti – Targeted at eradicating malnutrition from the district of Devbhumi Dwarka, the first phase of the program focuses on achieving a near zero target for wasted children by 2022 and then address the issue of stunting and anemia linked malnutrition for a complete eradication. Tuberculosis, being another major disease in the region, Nayara has extended nutrition support to TB patients in Devbhumi Dwarka and Jamnagar districts.

In addition, Nayara Energy undertakes special short term initiatives aligned to the long term projects. One such initiative is to promote hand washing culture by establishing hand washing stations across Gujarat, to augment the response of Govt. of Gujarat initiative towards protection against Covid.

To support the agenda of “Swachh Bharat”, Nayara Energy Limited entered in partnership with CSR Trust/ UNDP for implementation of Plastic waste Management program in Jamnagar, Khambhalia & 15 refinery villages in the vicinity of the Refinery. The project’s major objective is to create a better value in the waste value chain through investment in approaches, systematic process, aligning stakeholders and introducing innovation and strengthen the ecosystem around dry waste management. Nayara shall establish **2 dry waste management infrastructure across the 2 identified location in the cities and 15 villages having systematic dry waste collection and processing systems in place.**

Partners:

Helpage India (September 2020 to March 2023)

Multiple (04) local implementing agencies (April '18 to March'21) Extn for 03 yrs)

District TB Department – Jamnagar and Devbhumi Dwarka (April 2019 to March 2022)

Acharya Vinoba Bhave Rural Hospital Wardha (AVBRH) (April 2020 to March 2023)

The Union against TB (technical partnership)

JSI India R&T Foundation (Dec 2019 to Nov 2022)

CSR Trust for SDGs in India (January 2021 to December 2024)

Reference to budget table on page 3: Serial no. 1.1 to 1.7

Thematic Area 2– Sustainable Livelihood

Nayara Energy has a comprehensive farm and non-farm based livelihood program with an objective of doubling income of 5000 farmers by 2026. This initiative is being done in 15 villages around the refinery and 1 village near the Nayara Energy Township in Jamnagar.

To meet the above goal, Nayara Energy has designed **the farm focused project** centered on four components:

- Water Resource Management and Soil & Moisture Enhancement
- Climate Smart Agriculture
- Comprehensive Livestock Development
- Women Empowerment & Youth Development

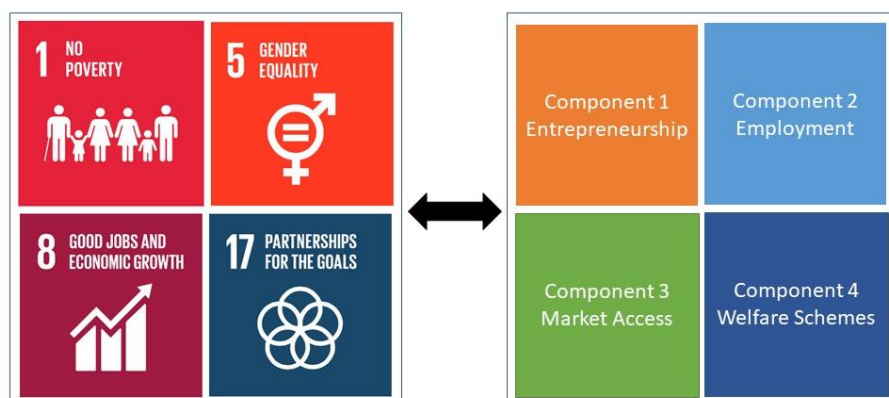
The detailed scope of the farm (and farmer) anchored program is as under;

- Reduce water deficit and increase irrigated area through construction / renovation / deepening of water harvesting structures, well/bore-well recharge, community management of water, in-situ moisture conservation, promotion of micro-irrigation, bio-fuel and solar pump for irrigation, and low-water intensive crops.
- Increasing crop productivity and production by following improved and recommended package of practice, timely weather forecast, intercropping, multilayer farming, agroforestry, seed banks establishment, commercial cultivation of vegetables, fruits, and diversified agriculture.
- Reducing the cost of cultivation through promotion of organic inputs from locally available materials, use of solar energy for processing, crop residue management, and zero/minimum tillage.
- Integrating animal husbandry with agriculture, breed improvement, and milk productivity enhancement through improved animal rearing practices.
- Market linkage and value addition for the realization of a better price of the produce.
- Women SHGs formation and linking them with micro-enterprises and income generation activities such as stitching center. Also training youth in remunerative skills and promoting local level enterprises.

The **non-farm** focused project focuses on skill development (detailed under education and skilling) and entrepreneurship including promoting entrepreneurship. To support youth and women economic empowerment through setting up demand driven micro and nano enterprises (self-employed). Creating a cadre of business mentors; building skills of potential entrepreneurs and providing them domain expertise, incubation support, mentoring and business advisory support. The goals of this component are

- Create 30 village-level entrepreneurs (VLEs)
- Support 10,000 households access welfare and entitlements schemes

The current design of the project connects closely with 4 SDGs, as outlined below:



To augment the efforts of the livelihood programs, Nayara Energy shall also be establishing a Community radio. This initiative shall also enhance the outreach of Govt. supported grants to the community.

Partners:

BAIF Institute for Sustainable Livelihood Development (BISLD) (Jan 2019 to Jan 2022 / Spending of INR 15.81 Cr by Nayara)

CSR Trust for SDGs in India (CTSI) (Jan 2021 to December 2024)

Lok Vaani Centre for Development Communication (Tentative April '21 to March'24)

Reference to budget table: Serial no. 2.1 to 2.4

Thematic area 3: Education and Skilling

Nayara Energy shall be implementing a skilling program with CSR Trust for SDGs in India to train 6000 youth on domain specific skills and 21st century employability skills. Special emphasis shall be given to soft skills, since lack of soft skills is the biggest employability impediment.

Nayara Energy shall also be supporting infrastructure building at schools, wherever it is critical to creating a learning environment, both near Vadinar and Wardha.

Nayara Energy lays great emphasis on safety and preparedness against natural disasters. Nayara Energy realizes that its network of more than 6000 retail outlets is its strength. More than 3000 fuel station managers shall be trained on disaster preparedness and response as well as rescue and response during road accidents. This is a first of its kind program by any OMC. Over a period, Nayara Energy aims to build a cadre of 10000 responders, the largest ever cadre created by any OMC in the world.

The disaster response training shall create learnings around floods, earthquakes, droughts, forest fires, chemical blast that may impact business operations as well as immediate community.

Partners:

National Institute of Disaster Management (Pilot September 2020 to March 2021 Ext MOU for 03 years)

Institute of Road Traffic Education (an institution of national eminence) (Pilot March 2021 to Aug 2021 Scale up Sept 2021 to Aug 2024 (in process)

Reference to budget: Serial No - 3.1 to 4.2

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